

## 2.5 HEALTH AND SAFETY

### 2.5.1 CORE VALUE: HUMAN LIFE FIRST

Our staff is our greatest asset and this is reflected in the company's core values. Ensuring our employees' health and safety is our primary goal. BISTP has made Health and Safety a priority and we remain determined to constantly enhance our safety strategy and provide the best protection to our staff.

### 2.5.2 HSE Management System

BISTP's HSE management system aims to provide the framework and tools to manage evolving HSE issues quickly and easily while meeting the high standard of HSE performance and expectations of both the client and regulatory authorities.

We believe that nothing is more precious than human life and well-being and ensure that all conceivable measures are taken when we conduct our business to strictly comply with the highest international health and safety standards for achieving the ultimate goal of protecting human life.

### 2.5.3 Enhancing the Safety Culture

BISTP is adamant about creating a safe workplace. We strive to accomplish this by forging a work culture that focuses on shared accountability, leadership and effective risk management. We also believe that good safety performance is a result of both individual and group effort. Everyone can influence a safer outcome by behaving in a way that shows we care for each other. BISTP enhances the safety culture among the workforce through genuine management commitment, transparent and fair leadership, planned HSE training, effective multi-level communication, consultation and worker competence. Also, continuous improvement is accomplished through studying and analyzing recognized safety culture indicators such as accident rates, complaints, feedback and compliance with safety requirements. BISTP increases employee engagement to improve their attitude toward safety. For example, in 2017 we focused heavily on IIF (incident injury free) programs.

### 2.5.4 BISTP's HSE approach includes:

#### 1. TRAINING

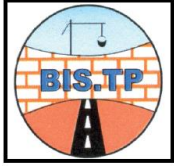
A wide range of training courses are conducted to promote safety practices among employees.

#### 2. HEALTH AND SAFETY ASSESSMENTS

These reviews aim to ensure full compliance with HSE management standards and policies.

#### 3. PROJECT COORDINATION

Support is diverse and includes: assisting with the implementation of procedures, monitoring performance and planning actions to prevent accidents.



#### 4. CONTINUOUS IMPROVEMENT

Recognizing that HSE is a dynamic process we frequently update existing procedures to enhance our performance and prepare for any emerging risks. We are aware that clients place particular emphasis on safety excellence and interact with them on an ongoing basis to grasp their requirements.

## 2.6 QUALITY AND CONTINUOUS IMPROVEMENT

BISTP operates a fully documented Quality Management System in compliance with ISO 9001:2015 and is currently in process of certification by Bureau Veritas, addressing all the criteria referenced within the standards. BISTP's reputation for adhering to these standards is one of its most valuable assets.

BISTP's quality system covers all aspects of the company's operations and is supported by various levels of documentation.

BISTP's multi-discipline specialists in various fields apply their skills and experience to produce quality work on time and within budget. BISTP pursues its business in various markets by offering quality work and services under competitive conditions.